

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	2863
Author:	Pete Mitchell
Department:	Commercial and Operations
Contact:	Pete Mitchell (Job Title: Head of Service, Email: pete.mitchell@nottinghamshire.pnn.police.uk , Phone: 0798405440)
Subject:	Transfer four staff to Traffic Management from Community Protection
Total Value:	92,000 (Type: Capital and Revenue)
Decision Being Taken:	To transfer 4 posts from bus lane enforcement (Community Protection) to Traffic Management. The funding for these posts will remain with Community Protection and be used to fund 4 x currently vacant CEO posts to support the 'Keep Nottingham Moving' agenda. The transferred posts will be funded from income from bus lane enforcement.
Reasons for the Decision(s)	<p>The posts are being transferred to Traffic Management as they can be managed more effectively within Loxley House.</p> <p>The CEO staff are currently funded from income from PCNs. Therefore this additional funding will therefore enable the 4 staff to carry out work on behalf of Traffic Management that does not generate PCNs, but requires visibility in specific areas that have traffic issues.</p> <p>The income will be used to fund posts that will enable greater flexibility in the way Parking Enforcement supports the Keep Nottingham moving agenda.</p>
Other Options Considered:	<p>To transfer the staff, including the funding - This option will limit the ability of Parking Enforcement to support Traffic Management.</p> <p>Not to transfer the staff - The staff will be managed from Byron House, and sit within Loxley House. This will limit the ability to react to issues and utilise all the resources in keeping traffic moving.</p>
Background Papers:	None

Published Works:	None
Affected Wards:	Citywide
Colleague / Councillor Interests:	None
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	It will provide greater visibility in the neighbourhoods and the city centre. Theses staff are in uniform, on police radios, dealing with low level issues, which supports wider issues.
Equality:	EIA not required. Reasons: This is an internal move for 4 staff.
Relates to staffing:	Yes
Decision Type:	Portfolio Holder
Subject to Call In:	Yes
Call In Expiry date:	28/06/2017
Advice Sought:	Legal, Finance, Human Resources
Legal Advice:	<p>Employment Law Advice</p> <p>It is advised that appropriate consultation processes take place in relation to affected staff, in particular with regard to any envisaged changes to working/management arrangements.</p> <p>Advice provided by John Bernard-Carlin (Team Leader) on 28/04/2017.</p>
Finance Advice:	<p>It has been agreed by the Head of Service for Traffic that these posts can transfer to the Traffic Service from Community Protection without the budget for the posts transferring to the team. The costs can be covered from income generated from the Bus Lane Enforcement team.</p> <p>Advice provided by Susan Tytherleigh (Senior Finance Manager) on 23/03/2017.</p>

HR Advice:

This proposal seeks to transfer 3 x Bus Lane Enforcement Officers scale D and 1 x Intelligence Enforcement Officer scale E to Traffic Management, with the funding of the posts remaining within Community Protection to support the Keep Nottingham moving agenda. Management need to give consideration to reporting lines and informal notification to colleagues, particularly in cases of new Line Management.

Advice provided by Anya Vidot (Service Redesign Consultant) on 20/03/2017.

Signatures

Toby Neal (Portfolio Holder for Community & Customer Services)

SIGNED and Dated: 21/06/2017

Andrew Vaughan (Corporate Director Commercial and Operations)

SIGNED and Dated: 21/06/2017